

Appendix D

City of Fort Smith
Police Department
Pay Schedule
Budget Year 2013

Rank	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Patrol	Hourly	\$ 16.43	\$ 16.95	\$ 17.48	\$ 17.96	\$ 18.49	\$ 19.02	\$ 19.54	\$ 20.08	\$ 20.59	\$ 21.12
		\$ 0.82	\$ 0.85	\$ 0.87	\$ 0.90	\$ 0.92	\$ 0.95	\$ 0.98	\$ 1.00	\$ 1.03	\$ 1.06
		\$ 17.25	\$ 17.80	\$ 18.35	\$ 18.86	\$ 19.41	\$ 19.97	\$ 20.52	\$ 21.08	\$ 21.62	\$ 22.18
Corporal	Hourly	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
			\$ 21.64			\$ 22.20			\$ 22.49		
			\$ 1.08			\$ 1.11			\$ 1.12		
			\$ 22.72			\$ 23.31			\$ 23.61		
Sergeant	Hourly	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 23.32	\$ 24.00	\$ 24.73	\$ 25.41	\$ 26.10	\$ 26.82				
		\$ 1.17	\$ 1.20	\$ 1.24	\$ 1.27	\$ 1.31	\$ 1.34				
		\$ 24.49	\$ 25.20	\$ 25.97	\$ 26.68	\$ 27.41	\$ 28.16				
Captain	Annually	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 58,562.35	\$ 59,662.51	\$ 60,762.67	\$ 61,862.82	\$ 62,962.98	\$ 64,084.08				
		\$ 2,928.12	\$ 2,983.13	\$ 3,038.13	\$ 3,093.14	\$ 3,148.15	\$ 3,204.20				
		\$ 61,490.47	\$ 62,645.64	\$ 63,800.80	\$ 64,955.96	\$ 66,111.13	\$ 67,288.28				
Major	Annually	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 67,288.32	\$ 69,448.01	\$ 71,607.70	\$ 73,767.39	\$ 75,927.08	\$ 78,086.75				
		\$ 3,364.42	\$ 3,472.40	\$ 3,580.39	\$ 3,688.37	\$ 3,796.35	\$ 3,904.34				
		\$ 70,652.74	\$ 72,920.41	\$ 75,188.09	\$ 77,455.76	\$ 79,723.43	\$ 81,991.09				